

Notification of Nomination

2021 Recovery Dharma Global Board Elections

Email Subject: Notification of Nomination - 2021 RDG Board Elections

Dear Recovery Dharma Member,

Congratulations! You have been nominated or have expressed your interest to stand for election as a Director on the Board of Recovery Dharma.

The next steps for the process are

1. Complete the [Nomination Acceptance](#) by 1/31/21.
2. Complete the Nomination Questionnaire by 1/31/21.
3. Participate in a 2021 Board Nominee Town Halls in February of 2021

Why Board Service?

There are many reasons to run for the RDG board. It can be quite rewarding to facilitate the creation of resources and infrastructures that serve to increase healing, transformation, and liberation for our global community. Another reason to join is to deepen the practice of taking refuge in community. The RDG Board identifies as a sangha. We commit to the practices of wise action, wise speech, equanimity, and loving kindness.

Goals for 2021:

Our Goals for next year include:

- Draft policies and procedures.
- Plan and organize the annual meeting
- Gather and generate RDG literature and other resources available for free download by members and sanghas
- Engage with our global community to identify ways to improve access, communication, representation, equity, democracy, transparency, and connection.

2021 Election Process

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| 1. Nomination | ● Nominations are open November 28, 2020 through January 31, 2021 |
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| | <ul style="list-style-type: none"> • Nominations will be confirmed on a rolling basis, based on receipt of the 2021 RDG Board Nomination Acceptance Form. • The nomination committee is available to support you in this process and to answer your questions. |
| 2. Questionnaire | <ul style="list-style-type: none"> • Confirmed Nominees will be asked to complete a descriptive questionnaire due by January 31, 2021. • Questionnaires and additional information submitted by nominees will be published on the RDG Website starting as soon as January 15, 2021 and will continue to be accepted for upload until January 31, 2021. |
| 3. Town Halls | <ul style="list-style-type: none"> • The RDG Nominations Committee will host a series of Meet the Candidates Town Halls in February, 2021. Nominees will be invited to attend and engage with the community. |
| 4. Vote | <ul style="list-style-type: none"> • Members will be asked to register as voters, verifying their membership, intention to vote, and email contact. Registration will be open from February 1 - February 28, 2021 • Voting will take place during the 7 day period from March 1 - March 7. • Members who are registered will vote for up to four different candidates. • Board Positions available: <ul style="list-style-type: none"> • 3 Year term: 4 positions • 2 year term: 1 position • 1 year term: 2 positions • Nominees with the top four vote totals will join the board for three-year terms. • The nominees with the next highest vote totals will join the board to fill early vacancies: 1 seat expiring in 2023, 2 seats expiring in 2022. |
| 5. New Board | <ul style="list-style-type: none"> • New Directors will be seated at the March Board meeting. |

Qualifications and Agreements

[The Nomination Acceptance Form](#) includes a series of core agreements that summarize the responsibilities of board members. This list includes a combination of general legal obligations

as well as the values and agreements we hold as members of the Recovery Dharma Global Sangha. The table below provides links to the sources for these agreements.

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| <p>Legal Duties</p> | <p>All nonprofit boards hold three, essential, legal duties:</p> <ul style="list-style-type: none"> ● Duty of Care: Ensure the prudent use of assets including facilities, people and goodwill ● Duty of Loyalty: Ensure that the organization’s activities and transactions <ul style="list-style-type: none"> ○ advance its mission ○ recognize and disclose conflicts of interest ○ are in the interest of the organization, not individuals or for-profit entities ● Duty of Obedience: Ensure that the nonprofit obeys laws and regulations, follows its own bylaws, and that the nonprofit adheres to its stated purpose and mission. |
| <p>Bylaws</p> | <p>Articles I and II of the RDG Bylaws provide the most concrete information about the role of the board and qualifications RDG Bylaws - Revised 2020-07-22. This document outlines our commitment to the Buddhist 5 precepts and to clearly state any conflicts of interest.</p> |
| <p>Documents & Statements</p> | <p>Recovery Dharma Global Core Intentions Recovery Dharma Global Board Statement Against Oppression of All Kinds</p> |
| <p>Projects and Tasks</p> | <p>The RDG Board is a “working” sangha. We have outlined some of our 2021 projects and tasks in the 2021 Board Nominations Announcement https://recoverydharma.org/board-elections-2021</p> |
| <p>Time</p> | <p>The general expectation is that directors attend all scheduled meetings, events, town halls and trainings, take a leadership position on at least one committee or major project, review all documents and reports prior to meetings, and as requested by fellow directors, and follow through with commitments.</p> |

The decision to run for election deserves mindful consideration. If you have any questions, please contact us: nomination@recoverydharma.org

Thank you for your consideration and congratulations on your nomination!

2021 Nomination Committee

Kris Roehling | kris@recoverydharma.org

Lacey Browne | lacey@recoverydharma.org

2020 RDG Board of Directors

Kris Roehling, Lacey Browne, Joel Osterman, Amanda Marshall, Kara Haney