

## **RDG Board of Directors**

Reply to Community Motion from Jan T.

[Motion to the Recovery Dharma Global Board: Regarding inclusive location selection for annual Summits](#)

9 May 2026

Recovery Dharma Global acknowledges receipt of the petition regarding accessibility and inclusion considerations for future Summit planning.

We acknowledge the real hurt and exclusion that some members of the global sangha are experiencing regarding the 2026 Summit. We sincerely regret the impact this has had on members who are unable to participate fully in the Summit experience. We also acknowledge that the absence of a virtual or hybrid participation option for the 2026 Summit increased those feelings of exclusion.

Recovery Dharma continues to provide online meetings, programming, and resources throughout the year. At the same time, we recognize that these offerings do not fully replace participation in the annual Summit experience.

Recovery Dharma is a volunteer led organization. Over the past two years, efforts were made to support a sustainable hybrid format for the 2026 Summit. However, the volunteer capacity, operational support, and technical infrastructure required to maintain this model were ultimately not available at the level

necessary to ensure successful implementation.

The Board recognizes that barriers to participation may exist for some members of the sangha, including barriers related to travel, immigration status, criminal history, disability access, financial limitations, and regional or political circumstances. These concerns will continue to inform future operational discussions regarding accessibility, participation, and Summit planning.

The original petition will remain attached and available in full for transparency and review. As portions of the submission contain political analysis and advocacy extending beyond the operational scope of Recovery Dharma, the Board's formal response is limited to organizational policy, accessibility considerations, and Summit operations.

Recovery Dharma also recognizes that local sanghas and meetings operate autonomously. While the Board provides organizational guidance, values based frameworks, and operational standards for Recovery Dharma Global events and services, individual meetings and local sanghas retain responsibility for their own facilitation, governance, and community management.

In response to the concerns raised, the Board intends to move forward with the following actions:

- Include an acknowledgment to the Recovery Dharma Global community by email, social media, and at the 2026 Summit that not all members of the global sangha are able to attend physically or virtually.

- Issue an open call for volunteers for the virtual hosting and technical support team required for the 2027 Summit. Volunteer applications will be accepted until 15 June 2026 to ensure that volunteer commitments will be met by 31 July 2026. This will ensure the support and development of a sustainable hybrid participation model.
- Continue evaluating accessibility, inclusion, participant safety, financial sustainability, and operational feasibility when selecting future Summit locations and formats.
- Continue collaborating with the existing IDEA Committee regarding accessibility, virtual participation, and inclusion considerations for future events and organizational planning.

Recovery Dharma Global remains committed to supporting a practice environment rooted in compassion, honesty, non harm, accessibility, and respect for individual experience, while maintaining organizational neutrality regarding external political movements and positions.

May our actions continue to be guided by wisdom, compassion, and non harm.