

Recovery Dharma Transitional Bylaws and Election 2019

Mission of the org:

1. Create literature & other activities to encourage Buddhist-based recovery
2. Maintain meeting lists & provide resources to help start meetings & intersanghas
3. Support online communities, websites, & social media
4. Coordinate and support conferences at regional, national, global levels

Board of Directors:

- Board exists to support mission & protect assets of the org
- Annual Board meeting in July, Aug or Sep
 - (Annual Conference to be at the same time or as close as possible)
- Directors are expected to follow the Five Precepts
- Directors must be free from conflicts of interest
 - (personal/organizational interests that would conflict with the person's ability to exercise their fiduciary duty to Recovery Dharma)
- No fewer than 4, no more than 16 Directors
 - Board will start with 12, including the 4 transitional members for continuity
 - 4 transitional members will have 1-year terms
 - 8 new members will have staggered terms

Board Elections

- Everyone who self-identifies as a member of Recovery Dharma and adds their email to the "elections" list is eligible to vote
 - Each voter can choose up to 4 candidates on their ballot
 - list will be maintained separately from the Recovery Dharma mailing list
 - Not for email contact, just voter registration
- Highest vote-getters will be elected, terms structured so there is overlap
 - for the 1st election, 4 top vote getters would have 3 year terms, next 4 would have 2 year terms, transitional board members would have 1 year terms
 - No more than 2 Directors can be elected from any region
 - If a 3rd candidate from the same region wins, then the vote is skipped and the next highest vote-getter after them from a different region is elected
 - transitional members not counted for purposes of 1st election
 - (1 from NE, 1 from NW, 2 from SE)
 - Regional map for elections still to be determined by October 2019
 - after elections are concluded, Board may invite up to 2 additional members to serve in order to ensure the diversity of the Board & provide for representation of excluded or traditionally marginalized groups within our community
- Timing
 - Voting online from January 15 through January 31, 2020
 - Nominations open at least 90 days prior (October 17, 2019)

- Nominations close no later than 45 days prior (December 1, 2019)
- New Board seated mid-February

Director may be removed by the Board for:

1. being declared of unsound mind by a final order of court
2. being convicted of a felony
3. being found by a final order or judgment of any court to have breached any duty relating to the standards of conduct of directors; or
4. being found in violation of the precepts

Director may be removed by a majority vote of the Membership for any reason

[Recovery Dharma Transitional Bylaws \(PDF, full text\)](#)