

RECOVERY DHARMA BOARD OF DIRECTORS
FEBRUARY 2020 MEETING MINUTES
8:00 AM PST | 11:00 AM EST FEBRUARY 29, 2020

Attendance: Jean Tuller, Joel Osterman, Lawrence Gould, Amy Reed, Paul Acciavatti, Critter Webb, Kara Haney, Gary Matulis, Lacey Browne, Amanda Marshall, Dirk Wethington, Kris Roehling, Beth Coyote

Scribe: Paul Acciavatti

Minutes approval: Jean, Joel, Lawrence, Amy, Paul, Critter, Kara, Lacey, Dirk, Kris, Beth

Topic	Discussion	Summary of Key Points/ Action Items
Jean welcomes the Board		
Review agenda	Jean asked for additional items for discussion	No additional items proposed
Introductions	Board members introduced themselves with name, location, and one intention they bring to the board	
Brief history	Amy reviewed the history of the org: <ul style="list-style-type: none"> ● Refuge Recovery, Board v. Noah, writing the book ● Founding members' vision for RD ● Refcon 5 ● Publishing book, Facebook group, RR sanghas transitioning to RD ● Circles, intersanghas, growth, etc. 	
Overview of Board responsibilities	Jean explained how the role of the board is stewardship, not day-to-day management: <ul style="list-style-type: none"> ● maintaining the fidelity of the organization to its mission and by-laws ● fiduciary ● legal ● circles ● website ● annual conference The responsibilities and values of the board were discussed, including: <ul style="list-style-type: none"> ● the board as a sangha ● the five precepts ● community/membership-driven ● confidentiality ● inclusivity ● discernment ● pacing ● personal growth work 	Wide-ranging discussion of the application of the Five Precepts to each of the directors as practitioners, as well as in their roles as visible representatives of the community

Circles overview	Paul gave a brief summary of the purpose and current activities of the different work circles.	
Election of board officers	Gary and Paul proposed an election be held at the next meeting.	Several directors felt that the next meeting is too soon to vote in new officers. Gary stated his willingness to remain as Treasurer through that meeting, but not beyond the meeting following that. Current officers will prepare an email describing the roles and their responsibilities.
Meeting schedule	Decide meeting frequency. Discuss process for setting meeting day and time.	A Doodle poll will be distributed to set a date/time for the next meeting. TBD: plan (or process to find a plan) for a regular meeting schedule.
Work of the Transition Team	Does the Board want the Transition Team to stay intact in the near term while the Board is getting organized?	Transition Team to remain in place for the time being. TBD: discussion of management structure over the long term
Draft agenda for next meeting	1. Call for an executive session.	