

**RECOVERY DHARMA BOARD OF DIRECTORS**  
**3PM-5PM ET SUNDAY 10 MAY 2020**

**Attendance:** Dirk, Kara, Amanda, Lacey, Critter, Joel, Paul  
**Scribe:** Lacey Browne

Topic	Discussion	Summary of Key Points/ Action Items
Roll Call (Lacey)		
April Minutes (Lacey)	<a href="#">RD BoD April Minutes</a> Motion to approve by Lacey, seconded by Dirk.	Minutes approved unanimously.
Core Intentions (Joel)	Joel presents Core Intentions draft document. Amanda states that many of the listed intentions are in fact bylaws, others agree with this. Kris says that the language is not for the board to approve, that we need to get community feedback. Kara proposes sharing the intentions with the Bylaws Circle to take out duplicates. Kara feels that the community is suffering without organizing statement and need to get this complete as soon as possible, Critter suggests getting community feedback for doc at upcoming conference. Amanda suggests combining mission statement and some of the language from first paragraph in document as full first draft of mission statement and getting community feedback on that. Kara supports this idea and suggests that the Core Intentions and Bylaws Circles meet in the meantime.	Unanimous vote to send mission statement to bylaws and inclusion circles for feedback and then propose to RD community at large. In the meantime, Core Intentions and Bylaws Circle will cooperate with drafted language.
Bylaws review/update (Joel)	Amanda: lets use Slack to get Bylaws input.	A Bylaws channel will be created on Slack.
3:30 ET : website update with Jean and Dan (30 minutes)	Jean gave general history for the creation of the RD site. Dan spoke to his work process and gave the board a preview of his design.	Board will decide in future conversation whether or not RD should own its logo.
Hiring Exec Director or admin	-tabled for lack of time-	
Diversity/Role of Inclusion Circle (Critter)	Critter presents IC letter to the Board. The IC requests that the Board make a statement concerning wise speech, hate speech, and racism in response to the recent dialogue on FB. Critter notes that theres a heightened priority in regards to the discussion of safety and inclusion in our	Unanimous vote to create a subcommittee to draft wise speech and racism statement. Subcommittee to be board members and members of IC if they're interested. Board to

	global community. IC letter to board states that the newsletter language regarding board diversity was problematic and felt like a footnote. The IC recommends that any language published by the Board should first be approved by the IC. The IC recommends creating a nomination committee to start process of filling board vacancies. Kara suggests bringing the Dharma into these conversations and looking at East Bay and Radical Dharma as resources.	meet again in 2 weeks to further discuss IC letter and listen to members of the IC.
Decision-making (majority vs. consent/consensus) as a grassroots org (Paul/Critter)	Paul: every vote we've had so far has been unanimous but we should work towards consensus or finding unity. Critter explains "consensus by two" where a motion is passed unless there are two objections. Joel: this process should be up to each board to decide and leave the bylaws as they are -then we can fall back on majority rule if we have to. Kris: not a fan of "anyone object?" because it supports silence equals consent. Critter explains that this process asks for every member's input in a round robin before a motion passes.	Unanimous vote to form subcommittee to create decision-making process. Kris will take the lead. Subcommittee formation will take place on Slack.
Officer role duties/exec committee (Critter)	-tabled for time-	
Role of Board members in Circle work (all)	-tabled for time-	
Conference/newsletter update (Dirk - 10 minutes)	Dirk: conference registration is coming in. Lacey and Dirk made admin on Slack. Critter: why are decisions like these not coming to the Board. Dirk: didn't feel it was needed as Lacey is Secretary. Critter requests that admin duty questions be made on Slack.	
Draft Agenda for next meeting	<ol style="list-style-type: none"> <li>1. NPO logo decision (if consensus not reached by next meeting)</li> <li>2. Role of board members in Circle work</li> <li>3. Hiring Exec Director for Admin</li> <li>4. Officer role duties/exec committee</li> </ol>	
Dedication of Merit	Amanda offered the dedication of merit.	The meeting closed at 3:05ET