

RECOVERY DHARMA BOARD OF DIRECTORS
12PM-2PM PDT (UTC-7) SUNDAY 12 APRIL 2020

Attendance: Jean Tuller, Joel Osterman, Paul Acciavatti, Dirk Wethington, Kara Haney, Kris Roehling, Lacey Browne, Amy Reed, Critter Webb, Amanda Marshall

Scribe: Paul Acciavatti
Minutes approval: DW

Topic	Discussion	Summary of Key Points/ Action Items
Roll Call (Paul)		
March Minutes (Paul)	Recovery Dharma BoD March 2020 Meeting Minutes Motion to approve by Joel, seconded by Kris.	Minutes approved unanimously.
Resignation by Lawrence Gould (Jean)		
Treasurer Update (Jean)	Conference registrations refunded, balance \$41,709. Motion to approve by Amy seconded by Dirk	Financial reports approved unanimously.
Status of replacing Board members on Social Media Team	5 current including Joel and Kara, in discussion to increase to 6-8 total. Some volunteers invited, 1 has accepted, looking for others	A call for volunteers will be released today or tomorrow.
New logo for RD (Jean)	The alternate logo from W.O.R.D. has been incorporated as part of website redesign. Critter recommends community involvement in decision. Kara asked about the reasoning behind the change. Jean noted that the dharma wheel is a common Buddhist symbol and that there was a desire for a unique image for RD. Amy expressed concern about the logo change alienating some community members. Several members advocated bringing the change to the community for feedback. Critter suggested a survey with original, new, perhaps one third option. Dirk suggested a third option could end up with a lack of majority. Amanda spoke to the new logo being specific to the org rather than being prescriptive to individual groups.	Survey to go out in next newsletter with several options to be developed by Dan.
Newsletter update (5 minutes) - Dirk and Critter	Targeting early May release, Critter/Dirk to draft an update from the Board. Jean asked about a quicker deadline so that communications can be more regular.	

Letter from Beth Coyote to Board (Beth)	Beth raised questions about the lack of diversity, questions about Bylaws, secularism versus a more Buddhist focused approach in literature. Wide-ranging discussion ensued among members.	
Consideration for recruitment of new Board members (Jean and all)	There are provisions in the Bylaws for the Board to appoint new members from unelected candidates in order to improve representation. Members stated intention to make the Board more inclusive, discussed different approaches to get to that goal.	Beth will draft a message for the newsletter, reaching out to people in underrepresented groups within the community, inviting their participation and guidance.
Annual Meeting Planning (Dirk)	Conference planning committee sent out a survey and is meeting this week.	Unanimous vote to have registration fee be a sliding scale donation from \$10-\$50, with no one turned away for lack of funds.
Literature Review process and Subcommittee for literature review (Crittter/Dirk)	Tabled for lack of time; Jean suggested that the issue be pursued on Slack.	
Decision-making (majority vs. consent/consensus) (Paul/Crittter)	Tabled for lack of time.	
Officer elections (Jean)	Lacey put in her name for Secretary, seconded by Paul. Kris put in her name for Treasurer, seconded by Crittter. Jean nominated Dirk for President, seconded by everybody.	Lacey unanimously elected Secretary. Kris unanimously elected Treasurer. Dirk unanimously elected President.
Draft agenda for next meeting	<ol style="list-style-type: none"> 1. Core intentions 2. Bylaws review/update 3. Hiring an Executive Director or admin 4. Literature review process 5. Decision-making 	
Dedication of Merit	Kara offered the dedication of merit.	The meeting closed at 1:53 PM PDT.